

Scholarship Policy

1. PURPOSE OF THIS POLICY

- i) To explain Lüderitz Blue School's vision regarding scholarship places
- ii) To clarify the application process for scholarship students
- To confirm how scholarship students are selected iii)
- To detail what a scholarship place at Lüderitz Blue School includes iv)
- v) To confirm the terms and conditions for maintaining the place

2. SCHOLARSHIP PLACES VISION

- i) Lüderitz Blue School endeavours to offer a number of scholarship places to learners from the local community, with the goal of allowing talented and motivated children to achieve their full potential regardless of their circumstances.
- ii) Scholarship eligibility prioritises applications from children from disadvantaged backgrounds. To qualify, applicants must meet the following criteria:
 - Parental involvement: Parents/guardians must actively support their child's education and school life.
 - Positive attitude: The child must demonstrate a positive, hardworking approach to their schoolwork and wider education.
 - Social aptitude: The child should show the ability to integrate well into the school environment, including positive interactions with peers and staff.
 - Talent or outstanding ability: The child must excel in at least one specific field, such as academics, arts, sports, or other recognized talents.
- Scholarship places are open to children of a specified age, depending on the iii) school's capacity at any given time. Once a place becomes available, it will be advertised on the school website and may also be announced in other venues around Lüderitz.

3. APPLICATION PROCESS

- i) Parents/guardians must first confirm that scholarship places are available for their child's current age/grade. Available places will be advertised on the school website and in local community venues.
- ii) Parents/guardians should complete a Lüderitz Blue School Application Form and submit it via email (info@luderitzblueschool.com) or hand delivery to the school office.
- iii) The following documents must accompany the form:
 - A certified copy of the child's birth certificate
 - A certified copy of the child's most recent report card
 - A motivational letter from parents/guardians explaining their reasons for applying for a place at Lüderitz Blue School and their commitment to their child's education
 - Proof of transfer of the Application Fee of N\$330 (bank details are included in the Application Form). The child's full name should be the reference for the payment. Note: The Application Fee will be refunded only for successful scholarship candidates.
- iv) Applications will be reviewed by the Senior Management Team, and successful candidates proceeding to the next stage will be contacted within seven working days.

4. SELECTION PROCESS

- i) Candidates who advance past the initial application review will be invited to attend a Trial Day(s) at Lüderitz Blue School.
- ii) During these trial days, children will participate in lessons and playtimes and complete an external aptitude test. The process will include:
 - An informal interview to assess the child's attitude, motivation, and potential
 - Opportunities to observe how the child interacts with their peers and the school environment
- iii) Scholarships are awarded based on the following:
 - The child's demonstrated aptitude for the school's curriculum
 - Their attitude and willingness to learn

- Their ability to integrate into the school community and respect its rules and ethos
- Their demonstrated talent or outstanding ability in a specific area
- The involvement of parents/guardians
- iv) Final decisions will be made by the Head/s of School, School Chair, and at least two (2) School Board members.v) Parents/guardians must provide sufficient notice to their child's current school regarding withdrawal and arrange a suitable start date with Lüderitz Blue School.
- vi) Lüderitz Blue School may contact the child's current school to discuss academic progress, attitude, and parental involvement throughout the selection process.

5. SCHOLARSHIP PLACE INFORMATION

- i) Scholarship places cover:
 - Tuition fees, lessons, educational resources, school facilities, school lunch, textbooks, and external examination fees.
- ii) They do not cover:
 - Uniform items, stationery, exercise books, or snacks.
- iii) Scholarship students have full access to the extra-curricular programme, equivalent to fee-paying children.
- iv) Boarding House accommodation (if applicable) is not included.

6. MAINTENANCE OF SCHOLARSHIP PLACE

- i) Scholarship places are intended as a permanent opportunity, supporting the child's education up to the highest academic Year Group the school offers.
- ii) Parents/guardians **must** actively support the child's education, including attending school meetings and events, encouraging academic progress, and fostering social development.
- iii) The child is expected to:
 - Follow all school rules and policies

- Embrace school life and participate actively
- Attend school regularly and punctually
- Demonstrate continued academic progress and maintain a positive attitude
- iv) If these expectations are not met, Lüderitz Blue School and the parent/guardian reserve the right to withdraw the scholarship, subject to a withdrawal notice period of at least two (2) months. Notice must be given in writing and confirmed verbally with Senior Management.
- v) If expectations are met, the continuation of the scholarship will be confirmed in writing <u>each year.</u>

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Written by: Senior Management

Approved by: Policies and Curriculum Committee, School Board